



**THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA  
NOTIFICATION NO. ADE3/08/2021-2022 dated 12-07-2021**

The Maharaja Sayajirao University of Baroda, Vadodara accredited Grade 'A' by NAAC in December, 2016 invites an Applications for the Post of Assistant Professor (CES) in various departments/academic programmes of the Faculties/Institutions/Colleges of Arts/Law, Commerce, Family and Community Sciences, Management Studies, Fine Arts, Science, Technology and Engineering, Pharmacy, and M.K. Amin Arts & Science College and College of Commerce, (Padra).

Minimum Education Qualifications and Eligibility Norms and various other details can be downloaded from website <http://cc.msubaroda.ac.in/MSUBRecruitmentP/> and/or <http://msubaroda.ac.in>

The candidate should apply online up to Tuesday, 07<sup>th</sup> August 2021, till 5:30 P.M. at: <http://cc.msubaroda.ac.in/MSUBRecruitmentP/>

- The candiadate, if short listed and called for the personal interview shall be required to bring Print/Hard Copy of uploaded duly filled in online application from along with supporting documents and Certificates etc.
- The Eligible and interested applicants should 'Apply Online' in the format available on the website of the Maharaja Sayajirao University of Baroda, Vadodara.

All Information / Notifications / Interview call letters etc. to eligible candidates will be available in individual user account at <http://cc.msubaroda.ac.in/MSUBRecruitmentP/>

The application fees shall be required to be paid through online mode only (Net Banking, Credit card, ATM-cum- Debit card etc; Google Pay / Wallet Payment is not preferred).

Any Corrigendum /Addendum for any further information and or update shall be uploaded only on the Website of the Maharaja Sayajirao University of Baroda, Vadodara and/or <http://cc.msubaroda.ac.in/MSUBRecruitmentP/>

**Place: Vadodara  
Date: 12<sup>th</sup> July 2021**

**SD/-  
(Registrar [Offg.]**

**PLEASE READ CAREFULLY THE INSTRUCTIONS MENTIONED BELOW  
GENERAL INSTRUCTIONS, ESSENTIAL INFORMATION AND CLARIFICATIONS:**

1. Only online applications with required uploaded enclosures will be accepted.
2. The candidates must possess the required qualifications at the time of last date fixed for receipt of online applications in the Notification that is **Saturday, 7<sup>th</sup> August, 2021**.
3. The Last Date for receipt of Online Applications is fixed as **Saturday, 7<sup>th</sup> August, 2021 till 5.30 P.M.**
4. The Hard Copy of the “System Generated Application Form”, along with required enclosures and supporting relevant documents shall be required to be submitted by the applicant to the office of the “Registrar” of the University as and when required only if the candidate is short listed by the Scrutiny Committee for the further recruitment process as the case may be.
5. The Prescribed application fees is Rs. 1000/- (One thousand only) for Unreserved Category and 250/- (Five Hundred only) for Scheduled Caste(SC)/ Scheduled Tribe(ST)/ Socially and Economically Backward Class(SEBC)/ Economically Weaker Section(EWS) payable online and 'Transaction ID should be attached with the hard copy of his or her application without fail.
6. Persons with Benchmark Disability (PwBD) are fully exempted from payment of the prescribed fees upon submission of relevant Disability Certificate issued by the competent authority as per the policy of Government of Gujarat.
7. A recent scanned passport sized colour photograph of candidate in JPG,JPEG & PNG format only (the digital size of the file must be up to 50 KB and resolution 200 pixels X 230 pixels is preferred ).
8. Scanned signature of Candidate using Blue/Black pen on white sheet in JPG,JPEG & PNG format only (the digital size of the file must be up to 50 KB and resolution 140 pixels X 60 pixels is preferred).
9. Bank charges towards the online payment service as applicable will be additionally payable by the candidates.
10. Candidate has to first register themselves for submitting his or her online application for the teaching post.
11. Once candidate applied and confirmed his/her application online, the candidates will not be permitted to edit anything in the application form.
12. Applicants are advised to submit online applications well in advance without waiting for the last date to avoid any kind of delays due to the unforeseen events or circumstances. The University Shall not be responsible for any delay at any stage.
13. Experience and Qualifications will be reckoned as on last date for submission of online applications. No updating of qualifications and experience will be entertained after the last date of the submission of online application.
14. The applicant must ensure that he/she fulfils the eligibility conditions for the Post.

15. The candidates applying for the Assistant Professor (CES) or other Equivalent Teaching Posts must enter the relevant Research/Academic Score (A/R Score) in the space provided against the given categories in each of the Column and it must be supported by documentary evidence, without which no claim on account of Research/Academic Score would be entertained.

**16. The candidates applying for the Posts of Assistant Professor (CES) shall necessarily upload Copy of Top Five Research Papers, along with his or her applications.**

Following content of Public Notice/Letter No. F.1-1/2018 (Journal / CARE) dated 16th September 2019 issued by the University Grants Commission is accepted and adopted by the Maharaja Sayajirao University of Baroda vide Syndicate Resolution No.25 dated 20-9-2019.

i) The Old “UGC Approved List of Journals” has been replaced with the new “UGC-CARE Reference List of Quality Journals” (UGC-CARE List) and with effect from 14-6-2019, research publications only from the journals indexed in UGC-CARE List should be considered prospectively for any academic purpose.

ii) The Vice Chancellors, Selection Committee, Screening Committees, research supervisors and all/any expert(s) involved in academic / performance evaluation and assessment are hereby advised to ensure that their decisions in the case of selections, promotions, credit- allotment, award of research degrees etc. must be based on the quality of published work rather than just numbers or a mere presence in peer reviewed or in old UGC approved list of Journals which is available for reference on the UGC Website.

The old “UGC Approved List of Journals” has been replaced with the new “UGC-CARE reference List of Quality Journals”(UGC-CARE list) w.e.f. 14th June 2019 prospectively for any Academic/Performance Evaluation and Assessment purposes including eligibility for employment/promotion in teaching positions, Credit-allotment, Award of Research Degree, Recognition of Guide for Research Degree leading to maintenance and elevating the research standards in the Maharaja Sayajirao University of Baroda.

Accordingly, for any Academic/Performance Evaluation and Assessment purposes including eligibility for employment/promotion in teaching positions, Credit-allotment, Award of Research Degree, Recognition of Guide for Research Degree leading to maintenance and elevating the research standards at The Maharaja Sayajirao University of Baroda shall only consider the dynamic “UGC-CARE Reference List of Quality Journals”(UGC-CARE list) prospectively w.e.f. 14th June 2019.

17. The candidate who is desirous to apply for more than one teaching post shall be required to submit separate online applications on the prescribed format along with all the specified supporting documents and additional application processing fee along with each application.

18. Applicants awarded degrees by Foreign Universities shall be required to submit Equivalence Certificate issued by Association of Indian Universities, New Delhi. The University reserves the right to require Equivalence Certificate for various degrees from any of the applicant.
19. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree Prior to 19 September, 1991.
20. The qualifications regulations/norms stipulated and other service conditions prescribed in the present advertisement are as per the Gazette Notification of UGC Regulations, 2018 (Minimum Qualifications for Appointment of Teachers and Other Academic Staff in University), as well as AICTE Regulations, 2019, Pharmacy Council of India, 2014, NCTE Regulations, 2014 and NCERT Regulations, 2018 etc. and various other Statutory Bodies, Councils etc., and subsequent amendments, if any shall be applicable as amended from time to time.
21. The minimum requirement of a consistently 'Good Academic Record' shall be 55% marks (or an Equivalent Grade in a Point Scale wherever Grading System is followed) at Master's level, and at least 50% marks (or an Equivalent Grade in a point scale wherever Grading System is followed) at Bachelor's Examinations or an Equivalent Degree from an Indian/Foreign University, and Qualifying in the National Eligibility Test (NET) conducted by the UGC, CSIR, or similar test accredited by the UGC like SLET/SET shall remain in force for the Direct Recruitment for the Post of Assistant Professor in the university (**OR**) consistently Good Academic Record shall be an average record of 3rd year (Final Year) Degree & Master Degree Level assessment which would at least be 52.5% or M.Phil or Ph.D. as applicable in case of UGC Regulations.
22. Consistently "**Good Academic Record**" in Engineering and Technology would mean, at least First Class (60% marks) or equivalent either in Bachelor's Degree (B.E./B.Tech.) or Master's Degree (M.E. / M.Tech) and at least 55% marks or an Equivalent Grade in a Point Scale wherever Grading System is followed at either Master's Degree in Engineering /Technology, or at Bachelor's level where First Class is not obtained by the candidate as applicable as per the MSU Ordinance in force and as per the AICTE Regulations.
23. The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for personal interview.
24. No TA/DA shall be paid to candidates for attending Screening Test/Personal Interview.
25. Screening of applications shall be based on the provisions stipulated under the Maharaja Sayajirao University of Baroda Ordinances.
26. Selected candidates can be posted in any Faculty/College/ Institution of the Maharaja Sayajirao University of Baroda.
27. Appointed teachers may be assigned other academic or administrative responsibilities in addition to their regular teaching and research.
28. The language of administration in the University is English. However, knowledge of

- Gujarati language is highly desirable.
29. The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for personal interview.
  30. Call letters for attending interview will be sent only to the short-listed candidates by e-mail only.
  31. No Correspondence will be entertained with applicants who are not short-listed to be called for personal interview.
  32. Candidates shall required to produce 'No Objection Certificate (NOC)' from their present employer at the time of Personal Interview.
  33. **The Maharaja Sayajirao University of Baroda reserves the right:**
    - i. To withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect.
    - ii. To fill or not to fill up some or all the posts advertised for any reasons whatsoever.
    - iii. To increase/decrease the number of Teaching or Equivalent Posts after due procedure as per directions of UGC, New Delhi from time to time.
    - iv. Any Edition/Deletion and changes in matter of Terms and Conditions as given in this Notification of recruitment, as directed by concerned authority such as UGC, New Delhi; MoE, New Delhi, AICTE, New Delhi etc., and Government of Gujarat and Government of India from time to time.
    - v. The University will not be responsible for any loss of e-mail, loss of any communication due to wrong address as provided by the candidates.
    - vi. To conduct interview through online mode for the candidate appearing from abroad and for the candidate belongs to PwBD category on their request.
  34. The University may conduct Screening Test as well as may ask candidate to offer Seminar or may adopt any other suitable mode to shortlist candidate in the selection process as a method of selection.
  35. Call letters and other correspondence for attending the interview, etc., will be sent to the eligible candidates by e-Mail only and necessary information shall be displayed only on the website of the University.
  36. In case of any Dispute/Ambiguity that may occur in the process of selection, the decision of the Vice-Chancellor, The Maharaja Sayajirao University of Baroda in all matter relating to Eligibility, Acceptance or Rejection of Applications, mode of selection, conduct of Screening Test, personal Interview will be final and no query or correspondence will be entertained in this connection from any individual or his/her agency.
  37. Candidates, who have obtained Degrees or Diplomas or Certificates for various Courses/Academic Programs from any Institution declared Fake/Derecognized by the

University Grants Commission, New Delhi shall not be eligible for being considered for recruitment to the Posts advertised.

38. The applications received shall be screened as per screening guidelines published in UGC Regulations ,2018.
39. Errors and omissions in Notification and Selection Process are subject to corrections as per the rules and regulations of UGC, New Delhi; MoE, New Delhi, AICTE, New Delhi etc., and Government of Gujarat and Government of India and as amended from time to time.
40. The online applications processing fee is non-refundable, and no enquiries will be entertained in this regard by the Maharaja Sayajirao University of Baroda.
41. Candidates in their own interest are advised to check regularly the website of the Maharaja Sayajirao University of Baroda: [www.msubaroda.ac.in](http://www.msubaroda.ac.in).
42. Candidates in their own interest are advised to regularly check his or her e-Mail account for updates.
43. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issuance of appointment letter, the University reserves the right to Modify/Withdraw/Cancel any communication made to the candidates.
44. The University reserves the right to fill or not to fill any or all the teaching Posts, without assigning any reason and no notice will be issued in this regard.
45. Incomplete application in any respects will not be considered and shall be summarily rejected.
46. Canvassing in any form on behalf of or by any candidate will disqualify him/her from being considered.
47. Any dispute regarding the recruitment will fall under the jurisdiction of Vadodara, Gujarat State.

**Place: Vadodara**  
**Date: 12<sup>th</sup> July 2021**

**SD/-**  
**(Registrar [Offg.]**