



**The Maharaja Sayajirao University of Baroda**  
**Vadodara - 390 002, Gujarat, India.**

**(Accredited Grade 'A+' by NAAC)**

**NOTIFICATION NO. ADE1/04 of 2022-2023**

The Maharaja Sayajirao University of Baroda (MSU) invites 'Online Applications' for the two posts (Re-advertised) of post of Professor (1 - Unreserved) and Assistant Professor (1-ST& 1-SEBC) in Atal Bihari Vajpayee Institute of Policy Research and International Studies

The Desirous candidate shall be required to apply online on or before 21/11/2022 till 6.00 p.m. at:  
**<http://cc.msubaroda.ac.in/MSUBRecruitmentP/>**

The other details and conditions are available on the website of The Maharaja Sayajirao University of Baroda at [www.msubaroda.ac.in](http://www.msubaroda.ac.in).

Vadodara

**Sd/- Dr. K. M. Chudasama**

Dated: 19/10/2022

**REGISTRAR (OFFG.)**

**Educational Qualifications ATAL BIHARI VAJPAYEE INSTITUTE OF POLICY  
RESEARCH AND INTERNATIONAL STUDIES**

**ASSISTANT PROFESSOR**

**Pay Scale : 15600-39100 + 6000 AGP (Pre-revised)**

Eligibility (A or B):

**A**

- i. Consistently Good Academic record with a Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the Grading System is followed) in a concerned/relevant/allied subject from a recognized Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

*Provided*, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions: -

1. The Ph.D. degree of the candidate has been awarded in a regular mode;
2. The Ph.D. Thesis has been evaluated by at least two external examiners;
3. An open Ph.D. viva voce of the candidate has been conducted;
4. The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
5. The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

*The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

**B**

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**Note:**

*The Academic/Research score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.*

**PROFESSOR:**

Pay Scale : 37400-67000 + 10000 AGP (Pre-revised)

**Eligibility (A or B)**

**A.**

- i) An eminent scholar having a consistently Good Academic record with a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer- reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.
- ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.
- iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided Doctoral candidates and research students.

OR

**B.** An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience

**C . Desirable:**

Proven record of working on policy and academics interface, tackling current problems such as climate change, biodiversity conservation, community livelihoods, etc. with grounded work understanding of international negotiations related to climate, environment and external affairs



THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODANOTIFICATION  
NO. ADE1/ 04 of 2022-2023 dated 19/10/2022

The Maharaja Sayajirao University of Baroda, Vadodara accredited Grade 'A+' by NAAC in September 2022 invites an Application for the Post of Assistant Professor/Professor in Atal Bihari Vajpayee Institute of Policy Research and International Studies.

- Minimum Education Qualifications and Eligibility Norms and various other details can be downloaded from website <http://cc.msubaroda.ac.in/MSUBRecruitmentP/> and/or <http://msubaroda.ac.in>
- The candidate should apply online up to **21/11/2022**, till 5:30 P.M. at: <http://cc.msubaroda.ac.in/MSUBRecruitmentP/>
- The Print/Hard Copy of filled-in online application along with supporting documents and Certificates etc. should reach to the Office of the Registrar, The Maharaja Sayajirao University of Baroda, Fatehgunj, Vadodara – 390 002 latest by **25/11/2022** (Except Public Holidays) till 5:30 P.M.
- The Eligible and interested applicants should 'Apply Online' in the format available on the Maharaja Sayajirao University of Baroda, Vadodara.
- All Information / Notifications / Interview call letters etc. to eligible candidates will be available in individual user account at <http://cc.msubaroda.ac.in/MSUBRecruitmentP/>
- The application fees shall be required to be paid through online mode only (Net Banking, Credit card, ATM-cum- Debit card etc; Google Pay / Wallet Payment is not preferred).
- The application fees shall be required to be paid through online mode only.
- Any Corrigendum / Addendum for any further information and or update shall be uploaded only on the Website of the Maharaja Sayajirao University of Baroda, Vadodara and/or <http://cc.msubaroda.ac.in/MSUBRecruitmentP/>.

**Place: Vadodara**

**Date: 19/10/2022**

**Dr. K. M. Chudasama**

**Registrar (Offg.)**

PLEASE READ CAREFULLY THE INSTRUCTIONSS MENTIONED BELOW

**GENERAL INSTRUCTIONS, ESSENTIAL INFORMATION AND CLARIFICATIONS:**

1. Only on line applications with required uploaded enclosures will be accepted.
2. The Last Date for receipt of Online Applications is fixed as **21/11/2022 till 5.30 P.M.**
3. The candidates must possess the required qualifications at the time of last date fixed for receipt of online applications in the Notification **i.e 21/11/2022**
4. Applicants must send/submit **ONE** hardcopy of the application (Without Spiral Binding) in the envelope super scribe with “Post Applied for and the name of Department” to the office of Registrar at Head office or before **25/11/2022 till 5:30 P.M.** along with all Self-Attested Mark sheets, Degree/Diploma Certificates, Testimonials etc. along with supporting documents relating to his or her Academic/Research Score to substantiate his or her candidature or else the application will not be considered.
5. The Prescribed application fees is Rs. 1000/- (One thousand only) for Unreserved Category and 500/- (Five Hundred only) for Scheduled Caste (SC)/ Scheduled Tribe (ST)/ socially and Economically Backward Class (SEBC)/ Economically Weaker Section (EWS) payable online and Transaction ID should be attached with the hard copy of his or her application without fail.
6. Persons with Benchmark Disability (PwBD) are fully exempted from payment of the prescribed fees upon submission of relevant Disability Certificate issued by the competent authority as per the policy of Government of Gujarat.
7. A recent scanned passport sized colour photograph of candidate in JPG,JPEG & PNG format only (the digital size of the file must be up to 50 KB and resolution 200 pixels X 230 pixels is preferred ).
8. Scanned signature of Candidate using Blue/Black pen on white sheet in JPG,JPEG & PNG format only (the digital size of the file must be up to 50 KB and resolution 140 pixels X 60 pixels is preferred).
9. Bank charges towards the online payment service as applicable will be additionally payable by the candidates.
10. Candidate has to first register themselves for submitting his or her online application for the teaching post.
11. Once candidate applied and confirmed his/her application online, the candidates will not be permitted to edit anything in the application form.
12. Applicants are advised to submit the applications to the University well in advance without waiting for the last date to avoid any kind of delays due to the unforeseen events or circumstances. The University Shall not be responsible for any delay at any stage.

13. Experience and Qualifications will be reckoned as on last date for submission of online applications. No updating of qualifications and experience will be entertained after the last date of the submission of online application.
14. The applicant must ensure that he/she fulfils the eligibility conditions for the Post.
15. The time taken by the candidates to acquire M.Phil and or Ph.D. Degree shall not be considered as Teaching/Research Experience to stake claim for appointment to the Teaching Positions.  
However “the period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.”
16. The candidates applying for the Posts of Professor/Assistant Professor must enter the relevant Research/Academic Score (A/R Score) in the space provided against the given categories in each of the Column and it must be supported by documentary evidence, without which no claim on account of Research/Academic Score would be entertained.
17. The candidates applying for the Posts of Professor/Assistant Professor or other Equivalent Teaching Posts shall necessarily submit Self-Attested One Copy of Top Ten Research Papers [For the Post of Professor]/ Top Five Research Papers [For the Post of Assistant Professor] respectively, along with his or her applications.
18. The candidate shall enclose Self-Attested Copies of Certificates towards the evidence of Age, Educational Qualifications, Caste, Physical Disability, Experience, etc. with his or her applications without fail.
19. The candidate who desires to apply for more than one teaching post will be required to submit separate online applications on the prescribed format along with all the specified supporting documents and additional application processing fee along with each application.
20. The University reserves its right to relax the requirement of experience in case of SC/ST candidates as per the directives of the State Government.
21. A relaxation of 5% shall be allowed at the Bachelor’s as well as at the Master’s level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Socially and Economically Backward class (SEBC)(Non-Creamy Layer)/Differently-abled ((a)Blindness and Low Vision; (b) Deaf and Hard of Hearing;(c) Locomotors Disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid-Attack Victims and Muscular Dystrophy; (d) Autism, Intellectual Disability, Specific Learning Disability and Mental Illness;(e) Multiple Disabilities from amongst persons under (a)to(d) including Deaf-Blindness)for the purpose of Eligibility and assessing Good Academic Record for Direct Recruitment. The eligibility marks of 55% marks (or an Equivalent Grade in a Point Scale wherever the Grading System is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

22. Applicants awarded degrees by Foreign Universities shall be required to submit Equivalence Certificate issued by Association of Indian Universities, New Delhi. The University reserves the right to require Equivalence Certificate for various degrees from any of the applicant.
23. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree Prior to 19 September, 1991.
24. Reservation for SC/ST/SEBC/EWS and Persons with Benchmark Disabilities will be as per existing policy of Government of Gujarat and should be applicable to Gujarat domicile candidates only.
25. Candidates seeking reservation under Scheduled Caste (SC)/ Scheduled Tribe (ST) Category are required to submit Certificate on the format prescribed by the Government of Gujarat.
26. Candidates seeking reservation under Socially and Economically Backward Class Category are required to submit Certificate on the format prescribed by the Government of Gujarat.
27. Candidates applying for the Post (s) reserved for socially and Economically Backward Class (SEBC) should submit a Self-Attested Copy of Valid Caste Certificate specifically mentioning Creamy Layer-Exclusion in the format prescribed by Government of Gujarat.
28. The qualifications regulations/norms stipulated and other service conditions prescribed in the present advertisement are as per the Gazette Notification of UGC Regulations, 2018 (Minimum Qualifications for Appointment of Teachers and Other Academic Staff in University) and subsequent amendments, if any shall be applicable as amended from time to time.
29. The minimum requirement of a consistently 'Good Academic Record' shall be 55% marks (or an Equivalent Grade in a Point Scale wherever Grading System is followed) at Master's level, and at least 50% marks (or an Equivalent Grade in a point scale wherever Grading System is followed) at Bachelor's Examinations or an Equivalent Degree from an Indian/Foreign University, and Qualifying in the National Eligibility Test (NET) conducted by the UGC, CSIR, or similar test accredited by the UGC like SLET/SET shall remain in force for the Direct Recruitment for the Post of Assistant Professor in the university (**OR**) consistently Good Academic Record shall be an average record of 3rd year (Final Year) Degree & Master Degree Level assessment which would at least be 52.5% or M.Phil or Ph.D. as applicable in case of UGC Regulations.

30. The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for personal interview.
31. For the post of Professor each candidate has to offer a Seminar before the personal interview in front of Selection Committee, where teaching staff of the Department concerned will be allowed to remain present. The Seminar presentation will be for a maximum of **15** minutes on the topic of candidate's choice in the subject concerned.
32. No TA/DA shall be paid to candidates for attending Screening Test/Personal Interview.
33. Screening of applications shall be based on the provisions stipulated under the Maharaja Sayajirao University of Baroda Ordinances.
34. Appointed teachers may be assigned other academic or administrative responsibilities in addition to their regular teaching and research.
35. Candidate selected and appointed Assistant Professor shall have to undergo and successfully complete In-service Teachers' Training Programme during their probationary period of two years which shall be an essential condition for the confirmation in service in the university.
36. The language of administration in the University is English. However, knowledge of Gujarati language is highly desirable. Those who do not have Gujarati language as a subject at the SSC/HSC/Degree level shall be required to pass Gujarati Proficiency Test within a period of two years from the date of his or her appointment.
37. The selected candidate including in-service candidate shall be governed by the Act/Statues/Ordinance/Regulations/Rules of the Maharaja Sayajirao University of Baroda and as amended from time to time and any other Rules/Resolution as prescribed specifically for maintaining the code of conduct of the employees by the University.
38. The Pay Scales shown against each post are revised. In addition, the permanent teaching posts carry other salary benefits as per rules in force as approved by the competent authorities of the Maharaja Sayajirao University of Baroda subject to approval by the Government of Gujarat.
39. The word "Experience" may include the experience as Temporary Lecturer/Temporary Assistant Professor /Temporary Teaching Assistant.
40. Out of State service for pay fixation and other monetary shall be considered as per the rules and approval of the Government of Gujarat.



41. The appointment orders will be issued subject to the receipt of No Objection Certificate from Government of Gujarat, wherever it is required.
42. The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for personal interview.
43. Call letters for attending interview will be sent only to the short-listed candidates by e-mail only.
44. No Correspondence will be entertained with applicants who are not short-listed to be called for personal interview.
45. Reservation of Posts shall remain as per Government of Gujarat rules.
46. Candidates already in service must submit a 'No Objection Certificate (NOC)' from their present employer and send/submit his /her applications (hardcopy) application duly forwarded through proper channel. In case the applicants are in service and delay is expected in getting endorsement of the employer concerned on the original application, the applicants may submit an advance copy of the application along with all enclosures directly (with or without the employer's endorsement on the advance copy). If the original application through proper channel has not been received by the University by the last date mentioned in this employment notification, the applicants will have to submit a 'NO OBJECTION CERTIFICATE' from his/her employer to the University at the time of personal interview.
47. The Maharaja Sayajirao University of Baroda reserves the right:
  - i. To withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect.
  - ii. To fill or not to fill up some or all the posts advertised for any reasons whatsoever.
  - iii. Any Edition/Deletion and changes in matter of Terms and Conditions as given in this Notification of recruitment, as directed by concerned authority such as UGC, New Delhi; MHRD, New Delhi, etc., and Government of Gujarat and Government of India from time to time.
  - iv. The University will not be responsible for any loss of e-mail, loss of any communication due to wrong address as provided by the candidates.
  - v. To conduct interview through SKYPE for the candidate appearing from abroad and for the candidate belong to PwBD category on their request.
48. The University may conduct Screening Test as well as may ask candidate to offer Seminar or may adopt any other suitable mode to shortlist candidate in the selection process as a method of selection.

49. Call letters and other correspondence for attending the interview, etc., will be sent to the eligible candidates by e-Mail only and necessary information shall be displayed only on the website of the University.
50. In case of any Dispute/Ambiguity that may occur in the process of selection, the decision of the Vice-Chancellor, The Maharaja Sayajirao University of Baroda in all matter relating to Eligibility, Acceptance or Rejection of Applications, mode of selection, conduct of Screening Test, personal Interview will be final and no query or correspondence will be entertained in this connection from any individual or his/her agency.
51. Candidates, who have obtained Degrees or Diplomas or Certificates for various Courses/Academic Programs from any Institution declared Fake/Derecognized by the University Grants Commission, New Delhi shall not be eligible for being considered for recruitment to the Posts advertised.
52. The applications received shall be screened as per screening guidelines published in UGC Regulations, 2018.
53. Before the candidates recruited directly are finally approved for appointment to University, he/she shall be required to produce a medical certificate of physical fitness from whom the appointing authority specifies.
54. Errors and omissions in Notification and Selection Process are subject to corrections as per the rules and regulations of UGC, New Delhi; MHRD, New Delhi and Government of Gujarat and Government of India and as amended from time to time.
55. As per MSU Act, 1949, Statutes and Rules of the Maharaja Sayajirao University of Baroda, the appointing authority for all regular teaching Posts is Syndicate of the Maharaja Sayajirao University of Baroda.
56. The online applications processing fee is non-refundable, and no enquiries will be entertained in this regard by the Maharaja Sayajirao University of Baroda.
57. Candidates in their own interest are advised to check regularly the website of the Maharaja Sayajirao University of Baroda: [www.msubaroda.ac.in](http://www.msubaroda.ac.in).
58. Candidates in their own interest are advised to regularly check his or her e-Mail account for updates.
59. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issuance of appointment letter, the University reserves the right to Modify/Withdraw/Cancel any communication made to the candidates.

60. The University reserves the right to fill or not to fill any or all the teaching Posts, without assigning any reason and no notice will be issued in this regard.
61. Incomplete application in any respects will not be considered and shall be summarily rejected.
62. Canvassing in any form on behalf of or by any candidate will disqualify him/her from being considered.
63. Any dispute regarding the recruitment will fall under the jurisdiction of Vadodara, Gujarat State.
64. If a candidate is facing any technical problem while filling up the online application, the same may be reported at email id- [erecruitment-ade@msubaroda.ac.in](mailto:erecruitment-ade@msubaroda.ac.in)

Place: Vadodara  
**Date: 19/10/2022**

Dr. K. M. Chudasama  
**Registrar (Offg.)**

